

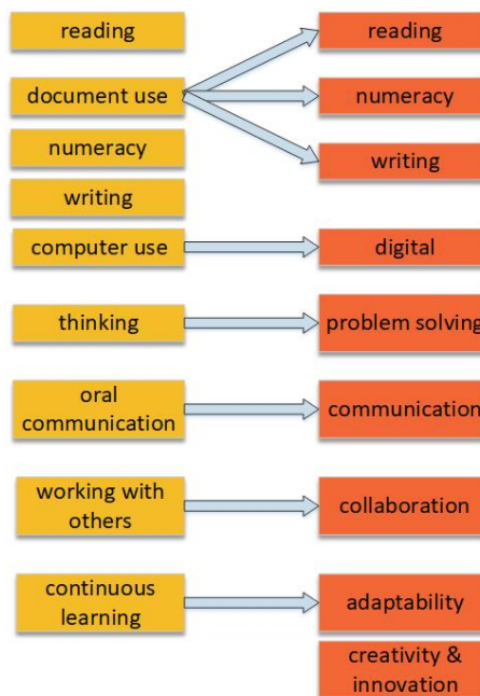
Understanding Skills for Success

In working with Workplace Education Manitoba, it is important that new Service Providers have a solid understanding of the former 9 Essential Skills and how they have evolved to the current Skills for Success.

What's changed

Here is what changed in the move from the Essential Skills framework to the new Skills for Success model.

- Two new skills: **Adaptability** – which integrates continuous learning – and **creativity and innovation**
- Document Use integrated in **reading, writing** and **numeracy**
- The scope of computer use is now broader to cover **digital**, which includes the use of different digital devices and platforms
- Oral communication is now **communication** and includes broader concepts, such as non-verbal communication
- Working with others is now **collaboration** to reflect a broader scope, which contains inclusivity and respect for diversity
- Thinking skills, which includes critical thinking and decision-making, is now **problem solving**



For further reading/reference, please visit the Government of Canada website:

<https://www.canada.ca/en/services/jobs/training/initiatives/skills-success.html>

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Watch this introductory video
<https://wem.mb.ca/skills-for-success/>



Skills for Success are the skills needed to participate and thrive in learning, work and life.

Skills for Success include skills that are foundational for building other skills and knowledge and important for effective social interaction. These skills overlap and interact with each other, and with other technical and life skills. They are inclusive and can be adapted to different contexts.

Skills for Success are for everyone – employers, workers, training providers, governments, and communities.

Videos for each of the 9 Skills for Success, from Employment and Social Development Canada, can be found here:

<https://www.canada.ca/en/services/jobs/training/initiatives/skills-success/video.html>

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The 9 Skills for Success are:

- ▶  **Adaptability**
- ▶  **Collaboration**
- ▶  **Communication**
- ▶  **Creativity and innovation**
- ▶  **Digital**
- ▶  **Numeracy**
- ▶  **Problem solving**
- ▶  **Reading**
- ▶  **Writing**

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